

SUB PAY Teachers \$140/day Support Staff

Become a Substitute!



- Substitute teachers must hold a valid WI teaching or substitute license
 - Visit DPI's website to apply for your license:
 https://dpi.wi.gov/licensing/apply-educator-license/substitute
 - To qualify for a sub license you must hold an associate degree or higher from an accredited college or university and successfully complete an approved substitute training program.

The School District of Monroe will reimburse your initial \$125 substitute licensure fee and \$40 STEDI.org training fee after you have subbed with the district 10 or more times.

- As both a teacher substitute and support staff substitute, you have the option to accept/deny jobs that fit your schedule. If interested please complete the substitute packet, located at the District Administrative Office.
- Contact the District Secretary for any additional questions (608)328-7236 at the District Office located at 925 16th Ave, suite 3 (3rd floor of the Monroe Public Library).

Thank you for your interest in becoming a substitute with the School District of Monroe!



SCHOOL DISTRICT OF MONROE SUBSTITUTE APPLICATION

				Date	
PI	ERSONAL DATA				
١.	Name in Full				
2.	Present Address				
3.	Telephone Number (Home)		(Work)	(Other)	
4.	Are you at least 18 years of a	age? NO			
5.	Do you have any disabilities or without accommodations		ties to perform the esser	ntial functions of t	his position with
6.	Are you legally able to be em	nployed in the Unit	ed States?		
7.	Do you have any criminal co YES	nvictions that wou NO	ld be related to the posit	ion for which you	are applying?
	Do you have any pending cha		e related to this position	?	
	(If so, please explain)				
EI	DUCATION				
Hig	th School	Graduated/GED?	Beyond High School		DiplomalDegree Received
			The second secon		
Te	eaching Certification or otl	ner Certification	ns held		
					The state of the s
D	o you have a valid Wisconsin [Priver's License?	☐ YES	J NO	

Record of Previous Employer	S		
Employer	Location	From — To	Supervisor
Experience (list the type of work you have a	fone)		
References (include persons under whom yo	u ore now warking or have been worl	dng)	
Name	Street Address	City/State/Zip	Telephone
Other information you think I	may be helpful for us	to know you better:	
I authorize the School District of Monro suitability for employment; and do her inquiries may include and not be limited records or convictions and medical records and covenant not to sue any pethe result of providing, obtaining, or act heirs, assigns, and successors in intercinformation obtained may be such as confidentiality, and I will not request cop complete, accurate, and not misleading to misrepresentations may subject me to lifany part of the above release should be	reby give permission to the dito the quality and quantity fords. For and in consideraters or or organization including upon such information. The set forever. I give this wait to disqualify me for emples of such information. I also the best of my knowledge disqualification or dismission.	ese persons or organizations by of my work, work history it it it it is the release of such it is it i	to provide such information. Such and record, character, qualifications, information, I hereby forever waive, onroe, its agents and employees for a covenant not to sue for myself, my not to sue understanding that the such information is sought with nade on this application are true and statements, incomplete statements, in shall be effective as the original.
I certify that the answers are true and co termination of employment.	omplete, and that any misre	presentation or omission of m	naterial facts can result in

The School District of Monroe does not discriminate on the basis of sex or sexual orientation, race, marital status, religious, class, color, national origin or ancestry, age, handicap, political beliefs, or arrest or conviction record.

Your Signature _____



SUBSTITUTE PREFERENCE FORM

Name:					
Address:		2			1
Phone Number:					
E-Mail Address:	rayes measura a construir de la construir de l				
Areas of Interest (Circle	all that apply	<u>/):</u>			
Teacher's Aide Cafeter	ia Custodi	al	Where	ever I am n	eeded
Grade Levels:	Elementary School Prefe				
	Middle School High School:			l 12	
	Special Educa	ition			
Specials:	Art Music P	hy Ed	Tech	Ed FACE	
Foreign Language:	Spanish Ger	man			
Scheduling (circle all tha	<u>t apply):</u>				
Days and Times Available:					
	Monday	AM	РМ	Full Day	
	Tuesday			-	
	Wednesday	AM	PM	Full Day	
	Thursday	AM	PM	Full Day	
	Friday	AM	PM	Full Day	
Other restrictions or interests	S:				
Your signature below indicates you a These policies may be reviewed at:				d.nsf/Public	polices.

SCHOOL DISTRICT OF MONROE

DISCLOSURE STATEMENT

Committed to providing equal educational and employment opportunities

LEGAL LA	ST NAME	AME LEGAL FIRST NAME LEGAL MIDDLE NAMI							
PLEASE LIST THE B	UILDING(S) YOU W	ILL BEWORKING/VOLUNTEERING IN:	PHONE NUMBER						
GENDER	ETHNICITY:	AMERICAN INDIANALASKAN NATIVE ASIANPACIFIC, ISLANDER BLACK NONHISPANIO HISHANIO WHITE NONHISPANIC	DOB: (mm/dd/yyyy)						
OTHER NAME	SUSED								
DATES	OFUSE								
THE SCHOOL DISTRICT OF MONROE MAY INVESTIGATE THE CRIMINAL BACKGROUND OF INDIVIDUALS HAVING CONTACT WITH STUDENTS Have you ever been convicted* of a felonly or misdemeanor? Do you presently have any pending violations of the law other than minor traffic violations?									
		ons of the law other manaminor traincrion bel than two convictions. In accordance with a lare substantially related to the particular j							
ARREST CHARGE PEN	IDING CONVICTED:	DATE OF CONVICTION	SENTENCE						
GIÁNGÓNNIANAINIE	4.44/974	COURT OF CONVICTION	EINE						
REMARKS			LENGTH AND TERMS OF PROBATION						
ARREST GHARGE PEN	IDING CONVICTED	DATE OF CONVICTION	SENTENCE						
atycountystate		COURT OF COMMICTION	<u>EVIE</u>						
REMARKS:			LENGTH, AND, TERMS OF PROBATION						
Lor competent jurisdiction in a	i. Ulliminal case, regardie	t or a finding of guilty, a plea of guilty or a plea of no iss: of whether an appeal is pending or could be filed side or otherwise randered invalid.	olo contendere in any state or federal court I. Conviction does not include a final judgment						
Understand and agree	that:								
1. The School District of 2. Until that investigation	of Monroe may condi on is completed and i	ict a criminal background investigation on indi	lylduals having contact with students.						
 All of the information The district shall not onlissions made by imaterials submitted 	3. All of the information given by me in this disclosure is true and correct without any omissions of any kind.								
 I will not hold the Sch receiving of this infor 	ngol District of Monro mation	e or its representatives liable for any damage	that may result from the furnishing and						
Signature	A typed signature	s considered an electronic signature.	Daté						

Illinois Withholding Allowance Worksheet

General Information

Use this worksheet as a guide to figure your total withholding allowances you may enter on your Form IL-W-4.

Complete Step 1.

Complete Step 2 if

- you (or your spouse) are age 65 or older or legally blind, or
- you wrote an amount on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4.

If you have more than one job or your spouse works, your withholding usually will be more accurate if you claim all of your allowances on the Form IL-W-4 for the highest-paying job and claim zero on all of your other IL-W-4 forms.

You may reduce the number of allowances or request that your employer withhold an additional amount from your pay, which may help avoid having too little tax withheld.

Step 1: Figure your basic personal allowa	nces (including allowances for o	dependents)
Check all that apply:		•
No one else can claim me as a dependent.		
🗀 I can claim my spouse as a dependent,		
1 Enter the total number of boxes you checked,	• :	1
2 Enter the number of dependents (other than you for your spouse) vou will claim on your tax return	2
3 Add Lines 1 and 2. Enter the result. This is the total number of b		L
entitled. You are not required to claim these allowances. The nu		
choose to claim will determine how much money is withheld fror	n your pay. See Line 4 for more information.	3
4 Enter the total number of basic personal allowances you choose	to claim on this line and Line 1 of	
Form IL-W-4 below. This number may not exceed the amount on		·
few as zero. Entering lower numbers here will result in more mor	ney being withheld(deducted) from your pay.	. 4
Step 2: Figure your additional allowances		
Check all that apply:		
☐ I am 65 or older. ☐ I am legally b		
\square My spouse is 65 or older. \square My spouse is	legally blind.	
5 Enter the total number of boxes you checked.		5
6 Enter any amount that you reported on Line 4 of the Deductions		· · · · · · · · · · · · · · · · · · ·
for federal Form W-4 plus any additional Illinois subtractions or c		6
7 Divide Line 6 by 1,000. Round to the nearest whole number. Ent		7
8 Add Lines 5 and 7. Enter the result. This is the total number of a		
you are entitled. You are not required to claim these allowances	The number of additional allowances	
that you choose to claim will determine how much money is with 9 Enter the total number of additional allowances you elect to clair		8
number may not exceed the amount on Line 8 above, however y	If off Lifte 2 of Form (L-W-4, Delow, This	
numbers here will result in more money being withheld(deducted	d) from your nav.	i Q
MPORTANT: If you want to have additional amounts withheld from y	/our pay, you may enter a dollar amount on	Line 3 of Form II -W-4
pelow. This amount will be deducted from your pay in addition to the	amounts that are withheld as a result of the	allowances you have
claimed.		7
Cut here and give the certificate to your en	nployer, Keep the top portion for your records. —————	
•	f	
Illinois Department of Revenue	•	
🍇 L-W-4 Employee's Illinois Withholding Allow	vance Certificate	
<i>b</i>)		
· · · · · · · · · · · · · · · · · · ·	1 Enter the total number of basic allowances	•
Social Security number	are claiming (Step 1, Line 4, of the workshe	
Vame	2 Enter the total number of additional allowan you are claiming (Step 2, Line 9, of the world	
amin	3 Enter the additional amount you want withh	
Street address	(deducted) from each pay.	3
	1 certify that I am entitled to the number of withhou	
Oity State ZIP	this certificate.	ording allowances dialmed on
Check the box if you are exempt from federal and Illinois		
ncome Tax withholding and sign and date the certificate.	Your signature	Date
· — — — — — — — — — — — — — — — — — — —		

This form is authorized under the Illinois Income Tax Act. Disclosure of this information is required. Failure to provide information may result in this form not being processed and may result in a penalty.

Employer: Keep this certificate with your records. If you have referred the employee's federal certificate to the IRS and the IRS has notified you to disregard it, you may also be required to disregard this certificate. Even if you are not required to refer the employee's federal certificate to the IRS, you still may be required to refer this certificate to the Illinois Department of Revenue for inspection. See Illinois Income Tax Regulations 86 Bl. Adm. Code 100,7110,

WT-4

Employee's Wisconsin Withholding Exemption Certificate/New Hire Reporting

Employee's Section (Print Employee's legal name (first name, m		me)		Social security number	or L		
Employed o rogal Halmo (mor harmo) y		/				Single	
Employee's address (number and stre	eet)			Date of birth		Married Married, but withhold at higher Single rate.	
City		State	Zip code	Date of hire		Note: If married, but legally separated check the Single box.	
FIGURE YOUR TOTAL WITHHO Complete Lines 1 through 3 1. (a) Exemption for yourself –							
(b) Exemption for your spous	se – enter 1						
(c) Exemption(s) for dependent	ent(s) – you are e	entitled to	o claim an exe	emption for each dependen	t		
(d) Total – add lines (a) throu							
2. Additional amount per pay pe	riod you want ded	ducted (it	f your employe	er agrees)			
3. I claim complete exemption fr							
CERTIEY that the number of withhold	ing exemptions da	imed on th	his certificate do	oes not exceed the number to	which I am enti	tled. If claiming complete exemption fro ity for Wisconsin income tax for this yea	
Signature				Date Signed			
EMPLOYEE INSTRUCTIONS:				The Control of the Co	ng matitibility of the	er e	
WHO MUST COMPLETE: Effective on or after January 1 required to provide a completed Form WT-4 will be used by you Wisconsin income tax to be with more than one employer, you st emptions on each Form WT-4; principal employer so that the tot actual income tax liability. You must complete and provide 10 days if the number of exempt You may complete and provide to time if the number of your exempt Your employer may also require hiring to the Department of Work UNDER WITHHOLDING:	ch of the ermine the aychecks for numby yers oth divill be come. Form aimed DE new Form to for	ir employers, ne amount of if you have over or no exert than your closer to your twithin CREASES.	increase your withholding lines 1(a)-(c) or you may additional amounts withhs (c) Dependents — Those income tax purposes may purposes. The term "de Indicate the number of der LINE 2: Additional withholding — I still expect to have a bal wish to request your emploary period. If your emploary period. If your emploary period. If your emploary period. If your emploary period.	g by claiming enter into an a ald (see instruction persons who day also be claimed and ance due on your to withhologer agrees to better ance to withhologer agrees to be the senter of the control of the	in to which you are entitled, you may a smaller number of exemptions on greement with your employer to have tion for line 2). walfy as your dependents for Misconsinus at dependents for Wisconsinus not include you or your spouse, ou are claiming in the space provided, med "zero" exemptions on line 1, but your tax return for the year, you may dian additional amount of tax for each this additional withholding, enter the time each of your paychecks on line 2.		
 UNDER WITHHOLDING: If sufficient tax is not withheld from your wages, you may incur additional interest charges under the tax faws. In general, 90% of the net tax shown on your income tax return should be withheld. OVER WITHHOLDING: If you are using Form WT-4 to claim the maximum number of exemptions to which you are entitled and your withholding exceeds your expected income tax liability, you may use Form WT-4A to minimize the over withholding. WT-4 Instructions – Provide your information in the employee section. LINE 1: (a)-(c) Number of exemptions – Do not claim more than the correct number of exemptions. If you expect to owe more income tax for the year than will 				Exemption from withholding.— You may claim exemption from withholding Wisconsin income tax if you had no liability for income tax for last year, at you expect to incur no liability for income tax for this year. You may not clai exemption if your return shows tax liability before the allowance of any cree for income tax withheld. If you are exempt, your employer will not withhold Wisconsin income tax from your wages. You must revoke this exemption (1) within 10 days from the time you expet to incur income tax liability for the year or (2) on or before December 1 if you expect to incur Wisconsin income tax liabilities for the next year. If you want stop or are required to revoke this exemption, you must complete and proving a new Form WT-4 to your employer showing the number of withholding exemptions you are entitled to claim. This certificate for exemption from withholding.			
Employer's Section					teria nacional successi e i	menter til til state for ett med soldhare sine med etter til soldhare.	
Employer's name						Federal Employer ID Number	
Employer's payroll address (number a	and street)			City	State	Zip code	
Completed by	T	itle		Phone number	Email		

 Keep a copy of this certificate with your records. If you have questions about the Department of Revenue requirements, call (608) 266-2772 or (608) 266-2776.

If the employee has claimed more than 10 exemptions OR has claimed complete exemption from withholding and earns more than \$200.00 a week or is believed to have claimed more exemptions than they are entitled to, mail a

copy of this certificate to: Wisconsin Department of Revenue, Audit Bureau,

the Internal Revenue Service to obtain a FEIN.

PO Box 8906, Madison WI 53708 or fax (608) 267-0834.

- This report contains the required information for reporting a New Hire to Wisconsin. If you are reporting new hires electronically, you do not need to forward a copy of this report to the Department of Workforce Development. Visit https://dwd.wi.gov/uinh/ to report new hires.
- If you do not report new hires electronically, mail the original form to the Department of Workforce Development, New Hire Reporting, PO Box 14431, Madison WI 53708-0431 or fax toll free to 1-800-277-8075.
- If you have questions about New Hire requirements, call toll free (888) 300-HIRE (888-300-4473). Visit dwd.wi.gov/uint/ for more information.



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 OMB No.1615-00

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee day of employment,	Information but not before	n and Attestation re accepting a jo	n: Employe b offer.	ees must compl	lete and	sign Sect	ion 1 of Fo	rm I-9 n	no later than the first
Last Name (Family Name)		First Name	(Given Name)		Middle In	itial (if any)	Other Last I	Names Us	sed (if any)
Address (Street Number ar	nd Name)	A	pt. Number (if a	any) City or Town	า			State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. So	cial Security Number	Emplo	yee's Email Addres	s			Employee	s's Telephone Number
I am aware that federal provides for imprison fines for false statements of false document connection with the country of perjury, that this infincluding my selection attesting to my citizen	ment and/or ents, or the es, in completion of der penalty formation, n of the box ship or	1. A citizen of 2. A noncitiz 3. A lawful p	of the United Steen national of the ermanent resident (other than lumber 4., enter the steen than the steen that the steen that the steen that the steen than the steen than the steen than the steen than the steen that the steen tha	tates the United States (States (States United States (States (States United States (States (Sta	See Instructor A-Number and 3. above	tions.) er.) re) authorize	d to work unti	l (exp. dal	te, if any)
immigration status, is true and correct.			OR -	Omi 1 54 Admissio	on wante	OR TOR	agir r asspor	t Humber	and Country of Issuance
Signature of Employee	mewnah diar-reasement				T	oday's Date	(mm/dd/yyyy)		
If a preparer and/or to	anslator assis	ted you in completin	ng Section 1, t	that person MUST	complete	the Prepare	er and/or Trai	nslator Co	ertification on Page 3.
Section 2. Employer business days after the e authorized by the Secret documentation in the Add	employee's firs	t day of employme	ent, and must List A OR a	physically exam	ine or ex	amine con	sistent with	an altern	ative procedure
		List A	OR	Lis	st B	,	AND		List C
Document Title 1	19.00								
Issuing Authority									
Document Number (if any)						#			
Expiration Date (if any)									
Document Title 2 (if any)			Addi	tional Informati	on				
Issuing Authority									
Document Number (if any)	· ·								
Expiration Date (if any)									
Document Title 3 (if any)									
Issuing Authority									
Document Number (if any)									
Expiration Date (if any)				heck here if you us	ed an alter	native proce	dure authoriz	ed by DH	S to examine documents.
Certification: I attest, unde employee, (2) the above-lis best of my knowledge, the	ted documenta	ation appears to be	genuine and t	o relate to the em				First Da (mm/dd	y of Employment /yyyy):
Last Name, First Name and	Title of Employe	r or Authorized Repre	esentative	Signature of Em	ployer or A	uthorized R	epresentative		Today's Date (mm/dd/yyyy)
Employer's Business or Orga	anization Name		Employer's E	Business or Organiz	zation Addr	ress, City or	Town, State,	ZIP Code	

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a

combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity AN	D Documents that Establish Employment Authorization
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	A Social Security Account Number card, unless the card includes one of the following restrictions:
temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa 4. Employment Authorization Document that contains a photograph (Form I-766)		 ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 	INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the
5. For an individual temporarily authorized		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole: a. Foreign passport; and		Voter's registration card U.S. Military card or draft record	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has		6. Military dependent's ID card	bearing an official seal
the following: (1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document
passport; and (2) An endorsement of the		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)
individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and
Passport from the Federated States of		10. School record or report card	Section 13 of the M-274 on uscis.gov/i-9-central.
Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or		11. Clinic, doctor, or hospital record	The Form I-766, Employment
Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese		d in lieu of a document listed above for a to	emporary period.
		For receipt validity dates, see the M-274.	T
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.			
Form I-94 with "RE" notation or refugee stamp issued to a refugee.			

^{*}Refer to the Employment Authorization Extensions page on 1-9 Central for more information.

Form I-9 Edition 08/01/23 Page 2 of 4



Supplement A, Preparer and/or Translator Certification for Section 1

USCIS
Form I-9
Supplement A
OMB No. 1615-0047
Expires 07/31/2026

Department of Homeland Security

U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

Instructions: This supplement must be completed be of Form I-9. The preparer and/or translator must enter must complete, sign, and date a separate certification completed Form I-9.	r the emplo	oyee's name in the spaces pro	vided abo	ve. Each	preparer or translator
I attest, under penalty of perjury, that I have assis knowledge the information is true and correct.	ted in the	completion of Section 1 of t	his form :	and that t	to the best of my
Signature of Preparer or Translator			Date (mr	n/dd/yyyy)	190110
Last Name (Family Name)	First i	Name (Given Name)		######################################	Middle Initial (if any)
Address (Street Number and Name)	L	City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have assis knowledge the information is true and correct.	ted in the	completion of Section 1 of the	his form :	and that t	to the best of my
Signature of Preparer or Translator		NA-UNITED CONTROL OF THE STATE	Date (mn	n/dd/yyyy)	Application of the second of t
Last Name (Family Name)	First	Name (Given Name)	.]		Middle Initial (if any)
Address (Street Number and Name)	City or Town State			State	ZIP Code
I attest, under penalty of perjury, that I have assis knowledge the information is true and correct.	ted in the	completion of Section 1 of the	his form :	and that t	o the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	to the second se
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have assis knowledge the information is true and correct.	ted in the	completion of Section 1 of the	his form	and that t	o the best of my
Signature of Preparer or Translator		610-1010 St. Income on a second	Date (mr	n/dd/yyyy)	1,000
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code
		1		I	1



Supplement B,

Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B OMB No. 1615-0047

Expires 07/31/2026

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.
---	---	---

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter

Date of Rehire (if applicable)	New Name (if applicable)				Her Berner	
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)	* CONTROL TO SEC. 100 (1)		Middle Initial
Reverification: If the employ	ree requires reverification, y	your employee can choose	to present any acceptable Li	st A or List	C documenta	tion to show
continued employment authors Document Title	onzation. Enter the docume	Document Number (if any		T = .		
Document Title		Document Number (if any)	Expir	ation Date (if ar	y) (mm/dd/yyyy)
I attest, under penalty of employee presented doc	perjury, that to the best outper umentation, the documer	of my knowledge, this em ntation I examined appea	ployee is authorized to wor s to be genuine and to rela	k in the U	nited States, ndividual who	and if the presented it.
Name of Employer or Authoriz	ed Representative	Signature of Employer or	Authorized Representative		Today's Date	(mm/dd/yyyy)
Additional Information (Initial	al and date each notation.)				Check here if y alternative pro by DHS to exa	ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial
Reverification: If the employ	ee requires reverification, y	your employee can choose	to present any acceptable Li	st A or List	C documenta	tion to show
Document Title	onzadon. Enter the docume	Document Number (if any		Expir	ation Date (if an	y) (mm/dd/yyyy)
						9248 - 40 Managametrica)
employee presented doc	perjury, that to the best o umentation, the documen	if my knowledge, this em Itation I examined appea	ployee is authorized to wor s to be genuine and to rela	k in the U	าited States, าdividual who	and if the presented it.
Name of Employer or Authorize	ed Representative	Signature of Employer or	Authorized Representative		Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)			MI		9
,	,					ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial
Reverification: If the employ continued employment author	l ee requires reverification, y prization. Enter the docume	rour employee can choose	to present any acceptable Li	st A or List	C documenta	tion to show
Document Title		Document Number (if any	THE RESERVE OF THE PROPERTY OF THE PROPERTY OF THE PERSON	Expir	ation Date (if ar	y) (mm/dd/yyyy)
I attest, under penalty of employee presented doc	perjury, that to the best o	f my knowledge, this em tation I examined appea	ployee is authorized to wor s to be genuine and to rela	k in the U	nited States,	and if the
Name of Employer or Authorize			Authorized Representative			(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				Check here if	ou used an
						cedure authorized

Employee's Withholding Certificate

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

Department of the Treasury Internal Revenue Service Your withholding is subject to review by the IRS. (a) First name and middle initial Last name (b) Social security number Step 1: Enter Address Does your name match the Personal name on your social security card? If not, to ensure you get Information credit for your earnings, contact SSA at 800-772-1213 City or town, state, and ZIP code or go to www.ssa.gov. Single or Married filing separately Married filing jointly or Qualifying surviving spouse Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App. Step 2: Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Multiple Jobs or Spouse Do only one of the following. Works (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you or your spouse have self-employment income, use this option; or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) Step 3: If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Claim Multiply the number of qualifying children under age 17 by \$2,000 \$ Dependent Multiply the number of other dependents by \$500 \$ and Other Credits Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here 3 Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you (optional): expect this year that won't have withholding, enter the amount of other income here. 4(a) |\$ Other Adjustments (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here $\ldots \ldots \ldots$ 4(b) (c) Extra withholding. Enter any additional tax you want withheld each pay period . . . 4(c) |\$ Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Employee's signature (This form is not valid unless you sign it.) Date **Employers** Employer's name and address First date of Employer identification

Only

employment

number (EIN)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2024 if you meet both of the following conditions: you had no federal income tax liability in 2023 and you expect to have no federal income tax liability in 2024. You had no federal income tax liability in 2023 if (1) your total tax on line 24 on your 2023 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2024 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2025.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- 2. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		#
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible (RA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal taws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Page 4															
Higher Paying Job Annual Taxable Wage & Salary		Married Filing Jointly or Qualifying Surviving Spouse Lower Paying Job Annual Taxable Wage & Salary													
		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000		
\$0 -	9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370		
\$10,000 -	19,999	0	780	1,780	1,940	2,140	2,220	2,220	2,220	2,220	2,220	2,570	3,570		
\$20,000 -	29,999	780	1,780	2,870	3,140	3,340	3,420	3,420	3,420	3,420	3,770	4,770	5,770		
\$30,000 -	39,999	850	1,940	3,140	3,410	3,610	3,690	3,690	3,690	4,040	5,040	6,040	7,040		
\$40,000 -	49,999	940	2,140	3,340	3,610	3,810	3,890	3,890	4,240	5,240	6,240	7,240	8,240		
\$50,000 -	59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	5,320	6,320	7,320	8,320	9,320		
\$60,000 -	′ I	1,020	2,220	3,420	3,690	3,890	4,320	5,320	6,320	7,320	8,320	9,320	10,320		
\$70,000 -	. ,	1,020	2,220	3,420	3,690	4,240	5,320	6,320	7,320	8,320	9,320	10,320	11,320		
\$80,000 -		1,020	2,220	3,620	4,890	6,090	7,170	8,170	9,170	10,170	11,170	12,170	13,170		
\$100,000 -		1,870	4,070	6,270	7,540	8,740	9,820	10,820	11,820	12,830	14,030	15,230	16,430		
\$150,000 - : \$240,000 - :		1,960 2,040	4,360 4,440	6,760 6,840	8,230 8,310	9,630	10,910	12,110	13,310	14,510	15,710	16,910	18,110		
\$260,000 - 3		2,040	4,440	6,840	8,310	9,710 9,710	10,990 10,990	12,190 12,190	13,390 13,390	14,590 14,590	15,790	16,990	18,190		
\$280,000 - 2	· ·	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790 15,790	16,990 16,990	18,190 18,380		
\$300,000 -	, I	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980		
\$320,000 - 3		2,040	4,440	6,840	8,310	9,710	11,280	13,280	15,280	17,280	19,280	21,280	23,280		
\$365,000 - 8		2,720	6,010	9,510	12,080	14,580	16,950	19,250	21,550	23,850	26,150	28,450	30,750		
\$525,000 ar	nd over	3,140	6,840	10,540	13,310	16,010	18,590	21,090	23,590	26,090	28,590	31,090	33,590		
								Separate					<u> </u>		
Higher Pay						r Paying .	Job Annua	Annual Taxable Wage & Salary							
Annual Ta Wage & S		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 <i>-</i> 39,999	\$40,000 <i>-</i> 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 <i>-</i> 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000		
\$0 -	9,999	\$240	\$870	\$1,020	\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870	\$1,910	\$2,040		
\$10,000 -	19,999	870	1,680	1,830	1,830	2,350	3,350	3,680	3,680	3,680	3,720	3,920	4,050		
\$20,000 -		1,020	1,830	1,980	2,510	3,510	4,510	4,830	4,830	4,870	5,070	5,270	5,400		
\$30,000 ~	39,999	1,020	1,830	2,510	3,510	4,510	5,510	5,830	5,870	6,070	6,270	6,470	6,600		
\$40,000 - \$60,000 -	59,999	1,390 1,870	3,200 3,680	4,360 4,830	5,360 5,840	6,360 7,040	7,370	7,890	8,090	8,290	8,490	8,690	8,820		
\$80,000 -		1,870	3,690	5,040	6,240	7,040	8,240 8,640	8,770 9,170	8,970 9,370	9,170 9,570	9,370 9,770	9,570	9,700		
\$100,000 -		2,040	4,050	5,400	6,600	7,800	9,000	9,530	9,730	10,180	11,180	9,970	10,810 13,120		
\$125,000 -		2,040	4,050	5,400	6,600	7,800	9,000	10,180	11,180	12,180	13,180	14,180	15,310		
\$150,000 -	74,999	2,040	4,050	5,400	6,860	8,860	10,860	12,180	13,180	14,230	15,530	16,830	18,060		
\$175,000 - 1	199,999	2,040	4,710	6,860	8,860	10,860	12,860	14,380	15,680	16,980	18,280	19,580	20,810		
\$200,000 - 2	249,999	2,720	5,610	8,060	10,360	12,660	14,960	16,590	17,890	19,190	20,490	21,790	23,020		
\$250,000 - 3		2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500		
\$400,000 - 4		2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500		
\$450,000 an	nd over	3,140	6,450	9,110	11,610	14,110	16,610	18,430	19,930	21,430	22,930	24,430	25,870		
						lead of I		id al Taxable	Wara 0 C	\					
Higher Payi Annual Ta		ΦO	Φ4.0. 000	# 00.000							T	T	T. —		
Wage & S	alary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000		
\$0 -	9,999	\$0	\$510	\$850	\$1,020	\$1,020	\$1,020	\$1,020	\$1,220	\$1,870	\$1,870	\$1,870	\$1,960		
\$10,000 -	19,999	510	1,510	2,020	2,220	2,220	2,220	2,420	3,420	4,070	4,070	4,160	4,360		
	29,999	850	2,020	2,560	2,760	2,760	2,960	3,960	4,960	5,610	5,700	5,900	6,100		
	39,999 59,999	1,020 1,020	2,220	2,760 2,810	2,960 4,010	3,160 5.010	4,160	5,160	6,160	6,900	7,100	7,300	7,500		
	79,999	1,020	2,220 3,270	2,810 4,810	6,010	5,010 7,070	6,010 8,270	7,070 9,470	8,270	9,120	9,320	9,520	9,720		
\$80,000 -		1,870	4,070	5,670	7,070	8,270	9,470	10,670	10,670 11,870	11,520 12,720	11,720	11,920	12,120		
\$100,000 - 1		2,020	4,420	6,160	7,560	8,760	9,960	11,160	12,360	13,210	12,920 13,880	13,120 14,880	13,450 15,880		
\$125,000 - 1		2,040	4,440	6,180	7,580	8,780	9,980	11,250	13,250	14,900	15,900	16,900	17,900		
\$150,000 - 1		2,040	4,440	6,180	7,580	9,250	11,250	13,250	15,250	16,900	18,030	19,330	20,630		
\$175,000 - 1		2,040	4,510	7,050	9,250	11,250	13,250	15,250	17,530	19,480	20,780	22,080	23,380		
\$200,000 - 2		2,720	5,920	8,620	11,120	13,420	15,720	18,020	20,320	22,270	23,570	24,870	26,170		
\$250,000 - 4	49,999	2,970	6,470	9,310	11,810	14,110	16,410	18,710	21,010	22,960	24,260	25,560	26,860		
\$450,000 an	d over	3,140	6,840	9,880	12,580	15,080	17,580	20,080	22,580	24,730	26,230	27,730	29,230		
															



Direct Deposit Authorization

I hereby authorize the School District of Monroe to initiate credit entries and to initiate, if necessary, debit entries and adjustments for any credit entries and the Financial Institution listed below to credit and/or debit the same to such account.

Bank Name	Branch								
City Stat			- 1						
Routing Number	Account Num	lber							
Account Number listed above is a:	Checking A	ccount							
	Savings Ac	count							
This authority shall remain in full force and effect until the School District of Monroe has received written notification from me of its termination in such time and such manner as to afford the School District of Monroe and the Financial Institution a reasonable opportunity to act on it.									
Name	Phone I	Number							
Signature	,	3							

<u>NOTE</u>: The first payment to you will be a real check that you must deposit. The second payroll will be a direct deposit to the above account, assuming the provided information is correct.